

# Collin County Going the **Extra Mile (GEM)** Recognition Form

Honoree's Name: Rachel Nutt

Honoree's Job Title: Caseworker

Department: CSCD

Years of Service with the County: 4 years

Why the Honoree is receiving a GEM Award including dates:

---

Rachel Nutt is certified in ICOTS (Interstate Compact Offender Tracking System). This system is how supervision cases are transferred and tracked among different states and handling these cases is very time consuming. During the past fiscal year, while handling not only her own caseload, she also assisted others with their ICOTS cases due to her extensive ICOTS knowledge. Two of her fellow co-workers have sent Supervisor Pharr emails on multiple occasions showing their appreciation for Rachel's assistance in training them and working side by side with them on the difficult cases. In one instance, Rachel assisted a Caseworker for almost 2 hours on one offender. Most recently an email was received on August 9, 2018 from a co-worker advising Rachel had assisted her for the previous 2 days with 3 ICOTS offenders with which she was having difficulties. The co-worker further advised she knew Rachel had been helping other caseworkers for months, not just her, and she wanted to nominate her for a GEM award. Rachel is deserving of this GEM award due to assisting her co-workers while also maintaining her own caseload.

---

Approved by elected official or department head on the 23rd day of Aug., 2018

  
\_\_\_\_\_  
Signature of Elected Official  
or Department Head

Yoon Kim  
\_\_\_\_\_  
Printed Name